



## **NEWS FOR IMMEDIATE RELEASE**

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### **CHR SOLUTIONS WELCOMES INDUSTRY VETERAN MICHAEL CZERWINSKI**

CHR Solutions, a professional services firm providing engineering and consulting services in the telecommunications field, is pleased to announce that Michael Czerwinski is joining CHR Solutions as the Senior Director - Financial Services.

Mike brings a wealth of industry experience to benefit CHR's clients. He will provide our clients with financial, separations and operations consulting services. In addition to his financial expertise, Mike is well versed in all aspects of providing telecommunications services, including marketing, IT management, strategic planning, VoIP and regulatory. He holds an MBA, is a CPA and a registered Professional Engineer.

Previously, Mike led two CLEC startups. In those roles, he handled everything from business planning and raising capital for the CLEC ventures to developing the marketing campaigns and launching VoIP services. Mike also served as President and General Manager of EATEL, a Louisiana ILEC. Under his leadership, EATEL's revenues tripled. At EATEL, he launched several successful subsidiary businesses, took a leading role in the bidding process for wireless spectrum licenses and developed a new strategic plan, with a new mission and vision statement for the company.

CHR's CEO, C. Roger Hutton, said, "Mike's years of experience in the operations side of the telecom business give him a unique insight to provide strategic, financial and operational advice to our clients."

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CHR Solutions provides integrated telecommunications engineering and consulting services including video, CATV and IP services; next generation network design and management, outside plant services; CLEC feasibility, interconnection agreements and implementation; regulatory/business compliance assistance; separations/tariffs; strategic planning; marketing, advertising and research; emerging technologies planning; financial modeling; code acquisition and provisioning administration.

CHR Solutions is headquartered in Dallas, Texas and operates other offices throughout the United States. The CHR web site, [www.chrsolutions.com](http://www.chrsolutions.com), provides more details about the company's services.

