



NEWS RELEASE

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Dallas Telecom and Houston Information Technology Companies Announce Merger Plans To Strengthen Client Capabilities

DALLAS and HOUSTON (Nov. 30, 2006) In a merger that mirrors the convergence of telecommunications and information technology (IT), CHR Solutions of Dallas and Global 1 Source Group (G1SG) of Houston announced a definitive agreement to merge the two privately held firms. Both boards have approved the merger, and closing is expected in early December.

The resulting company will retain the CHR Solutions name, with company headquarters located in Houston. Other office locations will include Dallas, Lubbock, Austin, and Minneapolis serving clients nationwide.

CHR Solutions is a premier telecommunications consulting company with a 60-year heritage of serving clients primarily in the rural telecommunications industry. CHR Solutions' integrated offerings include engineering, financial, marketing, regulatory, operational, association management, and strategic planning services.

Global 1 Source Group helps its clients grow revenue, control costs, ensure compliance/continuity, and align information technology to business goals, and is focused primarily on middle-market companies. G1SG's services include business consulting, IT infrastructure, IT managed services, and applications services.

Roger Hutton, president and chief executive officer of CHR Solutions, said: "This merger demonstrates our ongoing commitment to meeting the changing business and technology needs of our telecommunications clients. It increases our IT capabilities and diversifies our overall business base while providing growth opportunities for our clients and employees."

James Taylor, chairman and chief executive officer of G1SG, said: "This merger offers our clients a trusted single source for a wide-range of proven telecommunications, business consulting, and technology services. It reflects the entrepreneurial heritage of both companies by creating the new business platforms needed for success."

Mr. Taylor will be chairman and chief executive officer of the combined companies. G1SG co-founder Arun Pasrija will be president and chief operating officer of the enterprise. Mr. Hutton will be a company director and president of the Telecommunications and Infrastructure business unit, which will include his current telecommunications business and the G1SG IT infrastructure and IT managed services practices.

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All the executives from the current CHR telecommunications business retain their current roles and responsibilities. This includes Rick Overman, executive vice president of engineering services; Barry Moore, senior vice president of engineering services; Kent Larsen, senior vice president of financial services; Lori Vergin, vice president and chief market strategist; Jo Shotwell, senior vice president of telecom business compliance; and Conley Cathey, president of industry relations.

“The rural telco market has seen its share of changes during my 50 years in this business, and winners adapt to change, which is what we’re doing in this merger,” said Mr. Cathey, whose accolades include the Lifetime Achievement Award from the National Telecommunications Cooperative Association (NTCA). Ms. Shotwell is also a recipient of this award, of which only six have been given.

Alan Plott, senior vice president, will continue to lead the Business Consulting Service business unit. Shafique Pappa remains vice president of Applications Services. As previously noted, Vice President Kimberly Tessmer will continue to manage the IT Infrastructure and IT Managed Services practice who reports to Mr. Hutton.

Mark Vance will serve as chief financial officer of the merged company, and Brian Oswald will head up sales and marketing; both are executive vice presidents. Stan Victor continues as vice president of marketing and public relations reporting to Mr. Oswald.

This merger represents the culmination of a strategic partnership announced in March 2005 between the two companies. Joint projects already underway with rural telco and middle-market clients include business continuity/disaster recover planning, network upgrade planning for Internet protocol television services (IPTV), and IT compliance and process, policies and procedures services.

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About CHR Solutions:

CHR Solutions is a premier telecommunications consulting firm that helps its clients anticipate and respond to the latest technology, business and regulatory changes to serve their customers and maintain their competitive edge. CHR Solutions provides integrated telecommunications engineering and consulting services, including Internet Protocol (IP) and video services. Other services include wireless; interconnection agreements and implementation; OSP, network design; regulatory/business compliance; rates and tariffs; strategic planning; marketing; research and advertising; association management; DSL, fiber-to-the-home (FTTH) and Voice over Internet Protocol (VoIP) planning; financial modeling, and billing and revenue assurance. CHR Solutions is headquartered in Dallas with offices in Lubbock, Austin, Minneapolis and Phoenix. More information is available at www.CHRSolutions.com

About Global 1 Source Group

Global 1 Source Group (G1SG) helps clients grow revenue, control costs, ensure compliance/continuity, and align information technology (IT) to meet business objectives. G1SG provides business consulting services including business continuity/disaster recovery programs, IT infrastructure services (converged networks, contact centers, data centers, security and compliance), business applications and applications development, and IT managed services including customer relationship management and project management. The Houston Business Journal ranked G1SG as Houston’s 17th fastest-growing technology company in its “Fast Tech 50” list (published November 3, 2006), and the Houston-area’s 20th largest system integrator and computer network provider (list published September 15, 2006). With offices in Houston and Dallas, G1SG provides local resources with global reach and world-class expertise. More information is available at www.G1SG.com.